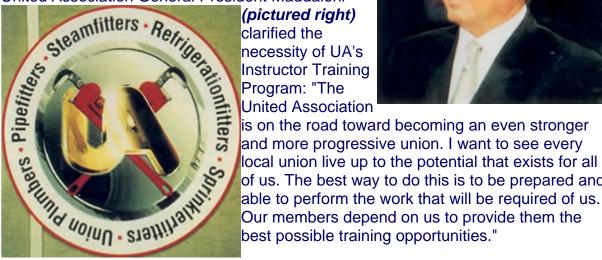


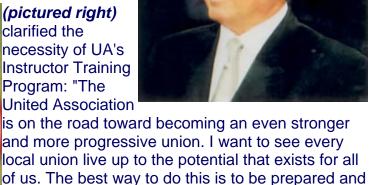
UA 47th Annual Instructors Training Program Races Into the New Millennium

The following report on the UA Traing Program is brought to you as a service of the Greater Michigan Plumbing & Mechanical Contractors Association.

United Association General President Maddaloni



(pictured right) clarified the necessity of UA's Instructor Training Program: "The United Association



best possible training opportunities." "United Association (UA) members must be ready to meet the challenges of the next century. The workplace is changing rapidly and opportunities for UA training craftsmen and craftswomen are everywhere. In order meet the challenges our local training programs must be able to adapt and reflect the demands of the workplace."

Quality craftsmenship is a outcome of good teaching in our training programs. Therefore, the United Association Instructor Training Program is designed for the instructors, with an aim to help them improve their teaching techniques, broaden their manipulative skill, and expand their store of scientific and technical knowledge relating to their trade.

The UA believes that the instructors, who teach the apprentices and journeymen of the piping trades, are the key persons in maintaining the high level of performance for which we have long been recognized. They are determined to retain their enviable

position in this regard, and the UA Instructor Training Program is the best way to do so.

The following pages outline just a small segment of the amazing program that comes to the campus of Washtenaw Community College each year. This is a program unequaled in the construction industry.



The UA Intructor Training Program

The Five Year Program involves two hundred hours of instructions. Each instructor will recieve one week



(forty hours) of intruction each year for five years. The Five year Program is divided equally into two main elements of instruction: the



Professional Element, which involves the instructor in courses dealing with the principles

and techniques of teaching, and the Applied and Technical Element, which involves them in courses dealing with scientific and technical subject matter related to our trade.

Each year instructors are required to enroll in two professional element courses (ten hours each) and twenty hours of course work selected from the applied and technical element. the latter twenty hours may be taken in a single twenty-hour course or in two ten-hour courses.

There are both professional element and applied knowledge and technical courses available to those who have graduated from the Five Year Program. The courses allow UA Instructors to expand their knowledge and be better instructors in their local programs.

UA Instructors enrolled in the Five Year Program, selecting a 40 Hour Applied or Technical Course this

year, will be *required* to take 40 Hours of Professional Courses at their *next* enrollment.



The UA Bookstore

The UA bookstore is stocked with textbooks published by the National Joint Training needs