

## **JANUARY 1972**

**Howard McMullen, president of Washtenaw County Association** of Plumbing-Heating-Cooling Contractors tells us that the 35¢ wage deferment taken by Plumbers and Steamfitters Local 190 last July went into effect January 1, 1972. The deferment was voluntary on behalf of the union and agreed to before the freeze began on August 16, 1971. Members of the Association took a trip to the Genova Company in Davison, Michigan, to view the pros and cons of plastic pipe on January 13. Contract negotiations are now underway. The present contract expires July 1, 1972. The Association sponsored a Holiday Cheer and Fellowship Meeting on December 17 at the Hilton Inn. Those in attendance other than members were general contractors, home builders, electrical contractors, business managers, owners, inspectors and suppliers. The buffet was delicious and everybody toasted to the new year. The Association will hold a meeting in the near future to familiarize contractors in completing the new safety forms. The Association is presently working with city officials in coming up with an area plumbing code that will be beneficial to all.

## **FEBRUARY 1972**

### **Ann Arbor News**

At the annual membership meeting of the Washtenaw County Association of Plumbing- Heating-Cooling Contractors, Inc., Howard McMullen of Garvin Plumbing and Heating, Inc., was re-elected to a third term as president. Officers elected to second terms were Robert Southard, vice-president, Roberts and Southard Plumbing and Heating and Roger Field, secretary-treasurer, Roger Field Heating.

President McMullen stated that members of the Association are looking forward to a more active and productive year than in the past few years. Robert J. Fair, executive director of the Association, reported that the Association has made outstanding progress in areas such as the revising and implementation of the apprenticeship program, a workable affirmative action program, restructuring of Association committees, better understanding and communications with government officials including city, county, state and national representatives. There has also been more open communication with the Association and the Local Union which has participated with the Association in many committee meetings to strengthen the pipe trades for the benefit of the employee and employer alike.

In addition to the officers, other board members include, Louis E. Boone, Boone & Darr, Inc., Gerald A. Notar, Towler & Notar, Inc., Lloyd C. Zill, Hutzel Plumbing and Heating Company.

## **MARCH 1972**

### **Washtenaw Association News**



Pictured above are the 1972 officers and directors which were re-elected at the annual membership meeting. Seated, left to right, are Robert Southard, vice president; Howard McMullen, president; and Roger Field, secretary-treasurer. Standing, left to right, are Lloyd C. Zill, Gerald A. Notar, and Louis E. Boone.

The Board of Directors has set the following areas of priority for the 1972 year: contract negotiations, legislation, uniform construction code, upgrading of the present apprenticeship program, establishment of a journeyman training program, continued progress in Affirmative Action, and overall construction industry communications.

President Howard "Red" McMullen reports that the association has added three new members. They are: Michael O'Neill, Joseph Kranick and Robert Lau. Congratulations are in order from MAPHCC Membership Chairman Robert Lussenden.

McMullen also reports that an association meeting was held February 21, 1972. Joseph VanDeweghe, representative for Mid-America Associates spoke at the meeting regarding revised M.A.P.H.C.C. insurance and pension programs. Jesse Underwood, instructor for the apprenticeship program, discussed with the contractors the progress of the apprentices and an overall picture of the operation of the program.

Congratulations to the Washtenaw County Association and to Executive Director Bob Fair for their new publication "Newslines." It is a very fine publication and excellent public relations for the association.

## APRIL 1972



**Howard McMullen, president, Washtenaw County Association** held a meeting on March 20, 1972 at the Crystal House Motel with all of the city, county, and township inspectors. Larry Burkheiser, executive, secretary of Michigan Health & Safety Institute, presented programs and films on Single Stack Systems, Vacuum Sewage Systems, What Will It Cost You?, and Piping Safety. McMullen also reports that personal interviews will be given apprenticeship applicants on April 12 and 13. The Association Building Department Liaison Committee has been working on a revised plumbing code. The committee is presently leaning towards the BOCA Code with revisions in the city ordinance. The Association is presently in a membership drive with a potential membership list of 40 regular and associate members. The goal is to have at least 12 new

members by June 1.

## **MAY 1972**

**Howard McMullen, president, Washtenaw County Association**, reports that at press time (May 1) their association had reached tentative agreement on a new contract with Local 190. A ratification vote was to be held early in May. The tentative settlement provided for no wage increase and a minimum increase in fringe benefits. Details of the settlement are available from Association Director Robert Fair at (313) 761-0474.

*LYNN BRIGGS, Editor*

## **JUNE 1972**

**Washtenaw County Association** President Howard McMullen reports ratification of the new contract with Local 190. The contract provides a moratorium on wage increases and a minimum increase in fringe benefits. The Association's management negotiation committee feels that the new agreement is one that will benefit the industry as a whole. With a continuing union attitude that fair wages help everyone -the worker has better employment opportunities, the contractor can price construction more reasonably and the buyer can get more value for his dollars. On April 12th and 13th, more than one hundred apprentice applicants were interviewed by the J.A.C. We would like to welcome Crawford Mechanical, Inc. as a new member.

## **OCTOBER 1972**

**Howard McMullen, President of Washtenaw County Association** reports that their last membership meeting of the association was held on September 18, 1972. Jack Donaldson, head of the Construction Division at the Building Department, was present to discuss "Revised Plumbing Codes" that will be presented to City Council in October. Everyone was in unanimous agreement that uniform plumbing and heating code should be adopted by the association, city and county. He further reports that an OSHA seminar is now being planned for October or the first part of November and that details will follow. Their next membership meeting is October 16th.

## **NOVEMBER 1972**

**Howard McMullen, President of the Washtenaw County Association**, reports their joining of various industry related organizations. In order to be as active and well informed as possible, the association or through its executive director has recently become a member of the following organizations: The American Society of Association Executives, The American Society of Sanitary Engineering, The Ann Arbor Chamber of Commerce, the Michigan Health and Safety Institute, The National Federation of Independent Businessmen, The Plumbing Inspectors Association of Michigan, and the Plumbing-Heating-Cooling Information Bureau. The Plumbing-Heating-Cooling Information Bureau presales the public on the benefits of using more and better quality industry products through advertising, public relations and educational programs. Members consist of manufacturers, wholesalers, contractors, union labor, trade associations, manufacturers agents and the trade press. Members are better served through this constant exchange of information and direct communication with these important groups. Howard further reports that at a luncheon meeting held September 27th, 1972, Dan Conlogue, Area Supervisor of the Bureau of Apprenticeship and Training, presented a merit award to Jack Wheatley, Business Manager of Plumbers and Steamfitters Local Union 190, for his outstanding achievements and contributions in the area of apprenticeship training and development. Jack was instrumental in initiating the Area Affirmative Action Program into which 11 minorities were trained and recently indentured into the Apprenticeship Program. Congratulations to Jack and best wishes for future success in apprenticeship training.

## DECEMBER 1972

**President McMullen of the Washtenaw County Association** reports that nominations will be accepted at the December Membership Meeting for vacancies on the Board of Directors and other various association committees. Officers will be installed at the annual dinner business meeting to be held on January 15, 1973 at Win Schulers. Cocktails will be at 6:30 P.M. and dinner at 7:30 P.M. with the program following. At this time local wholesalers will be accepted into membership as Affiliate Members. The Annual Christmas Party was held at the Crystal House Motel in the Stratford Room on December 15, 1972 with a wide spectrum of the construction industry in attendance. The party was sponsored by the Ann Arbor Pipe & Supply Company, D & C Plumbing & Heating Supply Company and Wolverine Supply. The Association and its Board of Directors look forward to a very productive 1973. They also wish everyone a Merry Christmas and a very productive and prosperous 1973 New Year.