

## MAY 1971

**President Howard McMullen, Washtenaw County P-H-C Contractors Association** (note the new name), reports that four of their members will be going with our Michigan Group to the Construction Employer's Second Annual National Legislative Conference in Washington, D.C. The 1971 Officers for Washtenaw are: President Howard McMullen, Vice President; Robert Southard, Secretary-Treasurer; Rogers Field; Past President Lloyd Zill; Directors John Montonye and Lou Boone; WCAC Representative Richard Delano and Robert J. Fair, Executive Secretary. President McMullen said that he is urging all Washtenaw County members to try and attend the NAPHCC Convention at Boston, June 19-23, 1971. Welcome Home to Bob Fair!!

## SEPTEMBER 1971

### **Washtenaw County Plumbing, Heating & Cooling Contractors Association**

Michigan Association of Plumbing, Heating and Cooling Contractors Suite 12, 6810 South Cedar Lansing, Michigan 48910

Attention: Labor Coordinating Committee Gentlemen:

Enclosed is an article which appeared in the local news concerning a wage deferment by Plumbers and Steamfitters Local 190 of Ann Arbor, Michigan. The deferment will again be discussed January of 1972 according to the economic conditions at that time.

As the article states, management and union representatives began meeting in January of 1971 to discuss the economic situation. Contractors at that time requested that the unions consider a moratorium on wage increases for 1971 to help combat the economic crisis facing our industry today and further to help reduce the unemployment situation. .

The only union to respond affirmatively has been Local 190. Although we realize that a thirty- five cent deferment is not the direct answer- considering the gross wage package-it is a beginning! After years of joint negotiations we have also come to realize that the unions are not easily convinced to relinquish that which has been previously negotiated. For this and for the fact that there was full employment at the time, Mr. Jack Wheatley, Business Manager of Local 190, deserves a great deal of credit.

Sincerely,  
Robert J. Fair  
Executive Secretary

## OCTOBER 1971

**President Howard McMullen, Washtenaw County Association** reports that their Affirmative Action Program is progressing extremely well. The plumbers and pipe fitters trades have presently 10 blacks in this program. Apprenticeship tests will be given within the next 2 weeks to these blacks and other applicants. The unions as well as contractors' associations have contributed financially to the present budget in order to establish trade related instruction courses.

## DECEMBER 1971



**Howard McMullen, president, Washtenaw County Association**, tells us that a meeting was held October 18 at the Crystal House Motel in Ann Arbor. Bob Fair, executive director, reported on a meeting with the county commissioners in requesting their cooperation and input with the area Affirmative Action Program. The city and county were the only two groups not participating to date. Their participation is expected shortly - thus, making the Washtenaw County program the only one in the country

to have 100 % cooperation. The Association is in the process of preparing an industry index (buyer's guide) for distribution to members of the community. Also, an advertising campaign for members is being prepared through the Ann Arbor News and local radio stations. The Washtenaw County Association held their annual Christmas Party at the Elmwood Casino in Windsor, Ontario, Canada.